

STARK ELECTRICAL SOLUTIONS LTD.

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16/08/2021

Modern slavery / human trafficking statement

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the stance that Stark Electrical Solutions Ltd (SES Ltd) has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain. SES Ltd is exempt from having a formal policy due to the turnover threshold test as of today's date.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. SES Ltd has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our business

Electrical and instrumentation installation / maintenance service provider.

Our policy

SES Ltd strives to conduct our business in an ethical and transparent manner. These include:

1. We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.
2. Whistleblowing policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals. Employees are able to take any concerns to an independent body as a last resort once all internal routes have been exhausted should they not be satisfied with any resolution.
3. We pay our employees at least the national minimum wage / national living wage (as appropriate)

Approval for this statement

This statement was approved by the Managing Director on 16/08/2021

Name Ian Stark

Signature

Date 16/08/2021

Rev 3 – Statement regarding Whistleblowing extended to include independent bodies.

Reviewed with no changes made by Ian Stark – 12/08/2022